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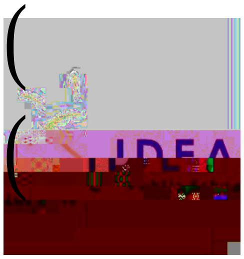
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892! : ; < : 4=2! 45! >9?=! : 4@?AB! ?=! >4! C25?D2! >92! : <4A2C ; <2! EB! F9?A9! * + " G! $; E@?A! HA944@=! IJ* + " GKL! C2=?1D0>2=! <2M ; ?<2C! A@4>9?D1! 4<! ; D?54<N=! 54<! = : 2A?5?A! : 4=?>?4D=0! 2P2D>=0! 0DC! 0A>?P?>?2=0! 0DC! >4! C2>2<N?D2! >92! >0Q0E@2! D0> ; <2! 45! * + " GR : <4P?C2C! A@4>9?D1! 0DC! ; D?54<N=! ?D! 4<C2<! >4! 2D= ; <2! A4D=?=>2DAB!0A<4==!C2 : 0<>N2D>=!0DC!A4N : @?0DA2! F?>9!*D>2<D0@! (2P2D ; 2!H2<P?A2!IJ* (HKL!<21 ; @0>?4D=! <210<C?D1!>0Q0E@2!5<?D12!E2D25?>=S! 89?=! : 4@?AB!0 : : @?2=!4D@B!>4!A@4>9?D1!4<! ; D?54<N=!=4! : <4P?C2C!EB! * + " G! >4! ?>=! 2N : @4B22=! 2QA@ ; =?P2@B! ?D! <2@0>?4D! >4!>92?<! 2N : @4BN2D>! F?>9! * + " GS! GDB! 0<>?A@2=! 45! : 2<=4D0@!A@4>9?D1! F4<D! F?>90!?D!0CC?>?4D!>40!4<!?D!A4DT ; DA>?4D! F?>9!0DB!* + " G! : <4P?C2C!A@4>9?D1!4<! ; D?54<N!?=!>92!=4@2! : <4 : 2<>B!45!>92!2N : @4B22!0DC!D4>!= ; ET2A>!>4!>9?=! : 4@?ABS!

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*D!0AA4<C0DA2! F?>9!=>0>2!@0 F0!>92!U40<C!90=! : <?N0<B!0DC! ; @>?N0>2!0 ; >94<?>B!4P2<!5?=A0@!N0>>2<=S!*5! 0!N0>>2<!4<!C2A?=?4DRN0V?D1! : <4A2==!?=!D4>!0CC<2==2C!?D!>9?=!4<!4>92<!C ; @B!0C4 : >2C! : 4@?A?2=!45!>92! U40<C0!0 ; >94<?>B!<2=>=! F?>9!>92!U40<CS!*D!>92!2P2D>!45!0!A4D5@?A>!E2> F22D!>9?=! : 4@?AB!0DC!0DB!4>92<! U40<C! : 4@?AB0! = ; A9! A4D5@?A>! =90@@! E2! E<4 ; 19>! >4! >92! U40<C! 54<! <2=4@ ; >?4DS! (252<! >4! >92! U40<CW=! G ; >94<?>B!&P2<! . ?=A0@! # 0>>2<=!$4@?AB!I>92!J / 4D><4@@?D1!$4@?ABKL!54<!<2M ; ?<2N2D>=!0 : : @?A0E@2!>4!>9?=! : 4@?ABS!

892! + 2@210>2=! I0=! C25?D2C! ?D! H2ASǃ 7IEL! 45! >92! / 4D><4@@?D1! $4@?ABL! =90@@! <2 : 4<>! >4! >92! U40<C! 0DB! E ; =?D2==! 0<<0D12N2D>! 4<! ><0D=0A>?4D! F?>9! 0D! ?DC?P?C ; 0@! >90>! ?=! 0D! 455?A2<0! 0=! C25?D2C! ?D! H2ASǃ X! 45! >92! / 4D><4@@?D1!$4@?AB0!0DC!0DB!A4D5@?A>2C0 !?D>2<2=>2C !4<!<2@0>2C ! : 0<>B0!0=!C25?D2C!?D!4>92<!U40<C! : 4@?AB! 4<! 0 : : @?A0E@2! @0 FS! * + " G! I0DC! ?>=! 455?A2<=L! N0B! D4>! 2D>2<! ?D>4! 0! E ; =?D2==! 0<<0D12N2D>! 4<! A4DC ; A>!0!><0D=0A>?4D!?D! = ; A9!0!N0DD2<!=4!0=!>4!A?<A ; NP2D>!>9?=!<2M ; ?<2N2D>S!

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I0L *+"G! A4D=?C2<=! =;A9! /@4>9?D1! 4<! ,D?54<N=! >4! E2! 0! A4DC?>?4D! 45! >92! 2N:@4B22W=! 2N:@4BN2D>!F?>9!*+"G!F92D!=0?C!2N:@4B22!?=!?D!0>>2DC0DA2!0>!0!C2=?1D0>2C!*+"GR<2@0>2C! 2P2D>!4<!0A>?P?>B!?D!9?=!4<!92<!455?A?0@!A0:0A?>BS!H;A9!/@4>9?D1!0DC!,D?54<N=!0<2!C?=>?DA>?P2! ?D!D0>;<2!0DC!0<2!D4>!0C0:>0E@2!>4!12D2<0@!4<!A4D>?D;2C!;=012!0=!4<C?D0<B!A@4>9?D1S!

IEL *+"G!2N:@4B22=!F94!<2A2?P2!/@4>9?D1!4<!,D?54<N=!5<4N!*+"G!?D!<2@0>?4D!>4!0!C2=?1D0>2C! *+"GR<2@0>2C! 2P2D>! 4<! 0A>?P?>B! 0<2! =><?A>@B! :<49?E?>2C! 5<4N! ;>?@?Z?D1! =;A9! /@4>9?D1! 4<! ,D?54<N!?D!0DB!N0DD2<!4;>=?C2!45!>92?<!=A4:2!45!2N:@4BN2D>!F?>9!*+"G!0DC!?D!<2@0>?4D!>4! >92!C2=?1D0>2C!2P2D>!4<!0A>?P?>B!54<!F9?A9!>92B!F2<2!:<4P?C2C!>92!/@4>9?D1!4<!,D?54<NS!

IAL *+"G!2N:@4B22=!0<2!D4>!:2<N?>>2C!>4!0@@4F!0DB!*+"G!/@4>9?D1!4<!,D?54<N=!>4!E2!;>?@?Z2C! EB!0DB!>9?<C!:2<=4D=!F?>94;>!5?<=>!4E>0?D?D1!2Q:<2==!A4D=2D>!5<4N!*+"G!:2<=4DD2@S!

+012%;2 <u><".)2)25+.24+'#4.'&%2%</u>

892!+2@210>2=!4<!C2=?1D22!=90@@!:<4:2<@B!><0?D!4<!2D=;<2!><0?D?D1!?=!:<4P?C2C!>4!*+"G!455?A2<=!0DC! 2N:@4B22=! 4D! >92! <2M;?<2N2D>=! 45! >9?=! :4@?AB! 0DC! 0DB! 0CN?D?=><0>?P2! :<4A2C;<2=! 0C4:>2C! >4! ?N:@2N2D>! >9?=! :4@?ABS! GCC?>?4D0@@B0! >92! +2@210>2=! 4<! C2=?1D22! =90@@! V22:! *+"G! 455?A2<=! 0DC! 2N:@4B22=!?D54<N2C!45!0DB!A90D12=!>4!>9?=!:4@?AB!0DC!<2@0>2C!<2M;?<2N2D>=S!

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54<>9!?D!>92!"N:@4B2<R$<4P?C2C!,D?54<N!$4@?AB!0C4:>2C!EB!>92!U40<C!45!+?<2A>4<=!45!*+"G!
$;E@?A!HA944@=!0DC!01<22!>4!0A>!?D!A4D54<N?>B!F.2412.24590.222412.82?>

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DocuSigned by:

Ryan Vaughan

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