



!'#\$%&'()(\$*!+, -(./!

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(HJV>HI!74HB:>A9B>4H<!0:2!:2741H>b2I!>H!) :274: I2I!>OB!2MOB2I!50>:!MO:V2B!E0=92!4H!BD2!IOB2!45!BD2!
I4HOB>4H8!RD2!I4H4:!<<D0=!I2B2:M>H2!BD2!2MOB2I!50>:!MO:V2B!E0=92!45!BD2!I4HOB2I!>B2M!4:!<<2:E>728!

RD2!(%L ' !. D>=I!\$9B:>B>4H!+:41:0M!^ . \$+_!<B055!<D0=!74=27B!OHI!I2;4<B!0=!M4H>2<! :272>E2I!5:4M!
<B9I2HB<]!4:!
BD2>:!
;0:2HB<!4:!
!190:I>OH<]!54:!
!M20=<!OHI!<H07V<8! . \$+!<B055!<D0=!0=<4!7:2OB2!OHI!
MO>HBO>H! :274:I<!45!0=!<97D! ;0?M2HB<!B4! ;:4E>I2! ;0:2HB<!^4:!
!190:I>OH<_!OHI!<B9I2HB<]!B>M2=?!
0779:OB2!07749HB!A0=OH72<8!

. 0M;9<2<!0:2!4H=?!09BD4:>b2I!>B4!:272>E2!70<D!OHI!7:2I>B!70:I!74HB:>A9B>4H<!5:4M!I4H4:<8!

(%L ' !455>72:<]!0<! I25>H2I!>H!))278!6!45!BD2! . 4HB:4=>H1!+4=>7?]
]OHI!2M;=4?22<!M0?!H4B! :272>E2!
74HB:>A9B>4H<! I>:27B=?! 5:4M! OH?! E2HI4:8! (H! BD2! 2E2HB! BDOB! 0! E2HI4:!
!MOV2<! 0! 70<D! 4:!
!>HJV>HI!
74HB:>A9B>4H!>B4!>OH!455>72:!
!4:!
!2M;=4?22]
]BD2!455>72:!
!4:!
!2M;=4?22!<D0=! :49B2!BD2!74HB:>A9B>4H!>B4!BD2!
%2=210B2<!4:!
!I2<>1H228!RD2!%2=210B2<!4:!
!I2<>1H22!<D0=!MO>HBO>H! ;:4;2:!
!74HB:4=!45!BD2!74HB:>A9B>4H8!
)22!Z40:I!+4=>7?]:2=OB>H1!>B4!*>5B!' 772;BOH72!54:!
!OI I>B>4H0=! :2T9>:2M2HB<8!

(%L ' !M0?!4:10H>b2!<;27>0=!2E2HB<!54:!
!BD2! ;9;4<2!45!:0><H1!59HI<!5:4M!I4H4:<8!
(%L ' !455>72:<]!0<! I25>H2I!>H!))278!6!45!BD2! . 4HB:4=>H1!+4=>7?]
]!M9<B!2H<9:2!BDOB!<;27>0=!2E2HB<!>?>2=I!59HI:0><H1!:2<9=3<!
BDOB!2S722I!BD2!74<B!45!BD2!2E2HB!A?!OB!<20<B!5>5B?];2:72HB!^6Y e _8!

)278!G8P838 ' H!9H:2<B:>7B2I!74HB:>A9B>4H!><!0!74HB:>A9B>4H!5:4M!0!I4H4:!
!WD4!I>I!H4B! :2T9>:2!BDOB!OH?!
74HI>B>4H^<! A2! M2B! B4! 14E2:H! BD2! 9<2! 45! BD2! 74HB:>A9B>4H8!
(%L ' !M0?! 9<2! OH! 9H:2<B:>7B2I!
74HB:>A9B>4H!54:!
!OH?!<0W59=!:9;4<28!

)278!G8P8@8 ' !:2<B:>7B2I!74HB:>A9B>4H!><!0!74HB:>A9B>4H!5:4M!0!I4H4:!
!WD4!;9=OB2I!>H!W:>B>H1!>BDOB!

!"#\$%&'()(\$*!+, -(./!

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(%L '!<D0==!<<92!0!BOSJ2S2M;B!=2BB2:!B4!0!I4H4:!9;4H!:2T92<B!4:!4BD2:W><2!WD2:2!:2T9>;2I!A?!=0W8!

#HI2:!BD2!(HB2:H0=!&2E2H92! . 4I2!0HI!R:20<9:?!&219=0B>4H<]!0!I4H4:!<>!;:4D>A>B2I!5:4M!7=0>M>H1!
0! BOS! I2I97B>4H! 54:!! OH?! <H1=2! 74HB:>A9B>4H! 45! f@6Y! 4:!! M4:2! 9H=2<<! BD2! I4H4:!! :272>E2<! 0!
74HB2M;4:0H249<]! W:>BB2H! 07VH4W=2I12M2HB! 45! BD2! 74HB:>A9B>4H! 5:4M! (%L ' 8! R4! 507>=>BOB2! BD2!
I4H4:d<!74M;=>0H72!W>BD!0; ;=>70A=2!-0W]!(%L ' !M0?!;:4E>I2!0!I4H4:!!74HB:>A9B>H1!f@6Y!4:!!M4:2!
W>BD!0!W:>BB2H!0HH90=!<BOB2M2HB!BDOB!>H7=9I2<]!4H!(%L ' !=2BB2:D20I!

^0_! RD2!0M49HB!45!BD2!70<D!74HB:>A9B>4H^<_!:272>E2I!5:4M!BD2!I4H4:!!I9:>H1!BD2!70=2HI0:!!?20:a!

^A_! ' !I2<7:>;B>4H!^A9B!H4B!BD2!E0=92_!45!BD2!H4HJ70<D!74HB:>A9B>4H^<_]!>5!0H?a!0HI!

^7_! ' !<BOB2M2HB! BDOB! H4! 144I<! 4:!! <2:E>72<! W2:2! ;:4E>I2I! A?! (%L ' !>H! :2B9:H! 54:!! BD2!
74HB:>A9B>4H]!>5!0; ;=>70A=2a!4:!!

^I_! ' !I2<7:>;B>4H!0HI!144I!50>BD!

!"#\$%&'()(\$*!+, -(./!

3 5 * 2 % / " - / * 1 & ' " \$ + & 3 ! " & %

RD2!%2=210B2<!<D0=!54:M0=?!0I4;B!0IM>H>B:0B>E2!;:472I9:2<0<!:20<4H0A=?!H272<<0:?!B4!;:4;2:=?!
0IM>H>B2:BD><!;4=>7?!0HI!B4!0ID2:2!B4!0; ;=>70A=2!=0W!0HI!:9=28!(H!I4>H1!<4]BD2!%2=210B2<!<D0=!H4B!
0I4;B]!0HI!0:2!;:4D>A>B2I!5:4M!0I4;B>H1]!0H!0IM>H>B:0B>E2!;:472I9:2!BDOB!74H5=>7B<!W>BD!0; ;=>70A=2!
=0W!4:!BD><!;4=>7?8! ' 774:I>H1=?]BD2!%2=210B2<!<D0=!74H52:!W>BD!BD2!Z40:I!4:!=210=!749H<2=!A254:2!
I2E>0B>H1!5:4M!BD2!:2T9>:2M2HB<!<2B!54:BD!>H!BD><!;4=>7?8!(H!BD2!2E2HB!BDOB!0! I2E>0B>4H!5:4M!BD><!
;4=>7?!A274M2<!H272<<0:?!BD2!%2=210B2<!<D0=!2>BD2:!:274MM2HI!0H!0M2HIM2HB!B4!BD><!;4=>7?!4:!
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