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@9%L;9K><8:LL;9L;>:8%=>A?:I%9K8;A>M7@%9="!" # \$ %7;9GM7% : J>J@8;J : I% : G<@A%GJ?@>9JN%67;9GM7%7>A%
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XXNXXV% : J<%XXNXU3Y%
BHF 68S:A%#<G?:@>9J% *9<8%BD68S%#<N% *9<8EF%+8?@>9JA%VXNVV3B:FBXF!%:J<%VXNVXVV%:J<%
B?F 68S:A% \$<Q>J>Ae;:e>K8% *9<8C%6>I8%VZ%BDVZ%6 \$ *EFC%+8?@>9JA%VWVWVWU%:J<%VWVWVWVW%

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:J<N%:JO%9@78;% (9:;<%L9I?@C%AG?7%?9J=D?@%A7:II%8H%8;9GM7%7@9%78% (9:;<%=9;%8A9IG@>9JN% . 8=8;%@9%78%
(9:;<^A% \$G@79;>@O% - K8;% 5>A?:I% 0 :@@8;A% &9I?@O% B@78% D*9J@;9II%JM% &9I?@EF% =9;% ;8PG;>8Q8J@A%
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+8?%N%XNVN !J@8;J:I% \$G<@AC% :A% 8A@:HI>A78<%>J%7>A% L9I?@C% A7:II% ;8L9;@%9%78% (9:;<%:JO% HGA>J8AA%
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*9J@;9II%JM%&9I?@C%:J<%:JO%?9J=D?@8<C">J@8;8A@8<#%9;% ;8I:@8<\$%L;:;@OC%:A%<8=>J8<%>J%9@78%; (9:;<%
L9I?@O%9;%:LLI?:HI8%I: [N%!" # \$ %B:J<%>A%9=>?8;AF% Q:0%J9@8J@8;%>J@9% :%HGA>J8AA% :;;:JM8Q8J@%9;%
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[9;]C%:J<%<A?I9A8A%@78%<8I>K8;:HI8A%@7: @% [>II%AGHQ>@%@9%@78%\$G<@%*9QQ>@@88%:J<% (9:;<N%

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678% " 8I8M:@8A%A7:II%=9;Q:II0%:<9L@%:<Q>J>A@;:K8%L;9?8<G;8A%:A%;8:A9J:HIO%J8?8AA:;O%9%L;9L8;IO%
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:<9L@C%:J<%:;8%L;97>H>8<%=;9Q%:<9L@>JMC%:J%:<Q>J>A@;:K8%L;9?8<G;8%7:0%?9J=I?@A% [>7%:LLI?:HI8%
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78% (9:;<^A%:LL;9K:I%9=%:%AL8?>=?%<8K>:@>9J%>J%IG<JM%78%LG;L9A8C%A?9L8%:J<%<G;:@>9J%9=%78%
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