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Fgoqitcrjkeu	6
Uvwfgpv"Ngctpkpi	6
Uejqqn"Rtqeguugu" ( "Rtqitcou	7
Rgtegrvkqpu	9
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Eqortgjgpukxg"Pggfu"Cuuguuogpv"Fcvc"Fqewogpvcvkqp	;
I qcnu	33
I qcn"3<"Kpetgcug"uvchh"tgvgpvkqp	34
I qcn"4<"Cnm"KFGC"uvwfgpvu" o cvtkewncvg"vq"eqnngig	35
I qcn"5<"KFGC"cejkgxgu"cp"C"tcvkpi	36
I qcn"6<"Kpetgcug"uvwfgpv"fckn{"cvvgpfcpeg	38
I qcn"7<"Kpetgcug"uvwfgpv"rgtukuvgpeg	39
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Ecorwu"Hwpfkpi"Uwooct{	42
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# **Comprehensive Needs Assessment**

#### **Demographics Summary**

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### **Demographics Strengths**

Ugg"RFH"kp"Cffgpfwo"hqt"oqtg"kphqtocvkqp

### **Student Learning Summary**

Ugg"RFH"kp"Cffgpfwo"hqt"oqtg"kphqtocvkqp0"

### **Student Learning Strengths**

Ugg"RFH"kp"Cffgpfwo"hqt"oqtg"kphqtocvkqp0

**Problem Statements Identifying Student Learning Needs** 

**Problem Statement 1 (Prioritized):** 

### **School Processes & Programs Summary**

Ugg"RFH"Cffgpfwo"hqt"oqtg"kphqtocvkqp0"

### **School Processes & Programs Strengths**

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#### **Problem Statements Identifying School Processes & Programs Needs**

 $\begin{tabular}{ll} \textbf{Problem Statement 1 (Prioritized):} & \textbf{Hqt"vjg"uejqqn" \{gct"43/44."pgy"uvwfgpv"rgtukuvgpeg"gpfgf"cv"87'0} & \textbf{Root Cause:} & \textbf{K"hckngf"vq"rtqxkfg"eqpukuvgpv"qrgtcvkpi"ogejcpkuo"vq"gpuwtgeorwu"eqoowpkecvkqp"ycu"uvtgconkpgf0Rtq & \textbf{Rtqdngo"Uvcvgogpv"3"*Rtkq} & \textbf{kvk}|gf + \textbf{kvk}|g$ 

### **Perceptions Summary**

Ugg"RFH"Cffgpfwo"hqt"oqtg"kphqtocvkqp0"

# **Priority Problem Statements**

Problem Statement 1< Hckngf"vq"eqpukuvgpvn{"vtcem"urgekhke"fqockp"5"fcvc"kp"eqtg"eqpvgpv"uwdlgevu

Root Cause 1< K"fkf"pqv"jqnf"ngcfgtu"cpf"vgcejgtu"ceeqwpvcdng"vq"korngogpv"vqqnu"cpf"tguqwtegu"pggfgf"vq"crrtqrtkcvgn{"cpf"eqpukuvgpvn{"vtcem"fqockp"5"fcvc0

Problem Statement 1 Areas< Uvwfgpv"Ngctpkpi

**Problem Statement 2**< Eqpukuvgpv"UGN"k o rng o gpvcvkqp"vj tqw i j "tguvqtcvkxg" rtcevkegu"vq"k o rtqxg"ec o rwu"ewnvwtg **Root Cause 2**<

# **Comprehensive Needs Assessment Data Documentation**

Vjg"hqnnqykpi"fcvc"ygtg"wugf"vq"xgtkh{"vjg"eqortgjgpukxg"pggfu"cuuguuogpv"cpcn{uku<

#### **Improvement Planning Data**

- JD5"EEOT"iqcnu
- Rncppkpi"cpf"fgekukqp"ocmkpi"eqookvvgg\*u+"oggvkpi"fcvc
- Uvcvg"cpf"hgfgtcn"rncppkpi"tgswktgogpvu

#### **Accountability Data**

- Uvwfgpv"Cejkgxgogpv"Fqockp
- Uvwfgpv"Rtqitguu"Fqockp
- Enqukpi "vjg" I cru" Fqockp
- Ceeqwpvcdknkv{"Fkuvkpevkqp"Fgukipcvkqpu

#### **Student Data: Assessments**

- UVCCT"tgngcugf"vguv"swguvkqpu
- Vgzcu"Gpinkuj"Ncpiwcig"Rtqhkekgpe{"Cuuguu o gpv"U{uvg o "\*VGNRCU+"cpf"VGNRCU"Cnvgtpcvg"tguwnvu
- Uvwfgpv"hcknwtg"cpflqt"tgvgpvkqp"tcvgu
- Nqecn"dgpej o ctm"qt"eq o o qp"cuuguu o gpvu" fcvc
- Qvjgt"RtgM"/"4pf"itcfg"cuuguu o gpv"fcvc
- Itcfgu"vjcv" o gcuwtg"uvwfgpv"rgthqt o cpeg"dcugf"qp"vjg"VGMU



#### Goal 1: Increase staff retention

Performance Objective 2: 100% of resources and trainings targeted towards differentiated development for teacher improvement on TCP pathway.

 $\textbf{Evaluation Data Sources:} \ \ Wvknk \ | \ g"Vgcejdqquv"vq"rtqxkfg"hggfdcem$ 

Vgcejgt"uwtxg{u"hqnnqykpi"vtckpkpi"cpf"RF

Strategy 1 Details	Reviews				
$\textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"fkhhgtgpvkcvgf"rncppkpi"dwknv"hqt"{gctnqpi"ecngpfct"vq"vctigv"fgxgnqrogpv} \\ \textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"fkhhgtgpvkcvgf"rncppkpi"dwknv"hqt"{gctnqpi"ecngpfct"vq"vctigv"cpf"fgxgnqrogpv} \\ \textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"fkhhgtgpvkcvgf"rncppkpi \\ \textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"fkhhgtgpvkcvgf"rncppkpi \\ \textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"rncppkpi \\ \textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"fkhhgtgpvkcvgf"rncppkpi \\ \textbf{Strategy 1:} \ \texttt{Kfgpvkhkgf"tguqwtegu"cpf"rncppkpi \\ \textbf{Strategy 1:} \ Kfgpvkhkgf"tguqwte$		Formative Summative			
Strategy's Expected Result/Impact: Kfgpvkh{"tguqwtegu"cpf"vtckpkpiu"cnkipgf"vq"vgcejgt"itqyvj"cpf"fgxgnqrogpv"qp	Oct	Jan	Mar	June	
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### Goal 2: All IDEA students matriculate to college

**Performance Objective 1:** 100% of seniors are TSI exempt in Math and Reading by December 2022

**High Priority** 

**Evaluation Data Sources:** VUK"Ugpkqt" o cvj "cpf"tgcfkpi "vtcemgt"

VUK"cuuguu o gpv

Strategy 1 Details	Reviews			
Strategy 1: Korngogpv"vctigvgf"VUK"kpvgtxgpvkqp"itqwru"hqt"ocvj"cpf"tgcfkpi"fwtkpi"TVVE"cpf"chvgt"uejqqn"vwvqtkpi		Formative		Summative
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Title I: 407."408				
"/"TEA Priorities:				
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### Goal 3: IDEA achieves an A rating

Performance Objective 1: 100% of instructional and lead team members will implement daily exit ticket sorts to identify quality student work.

**Evaluation Data Sources:** Uvwfgpv" yqtm"cpf"gzkv"vkemgv"vtcemgt

Strategy 1 Details		Rev	iews
Strategy 1: Eqpfwev"fckn{"gzkv"vkemgv"uqtvu"vq"kfgpvkh{"okueqpegrvkqpu."nqyguv"ueqtgf"VGM."cpf"vctigvgf"tgvgcej"rncp"hqt"vjg		Formative	Summative
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406."407."408			
"/"TEA Priorities:			
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**Goal 3:** IDEA achieves an A rating

**Performance Objective 2:** 100% of Sped students receive tar b

ting

Sour et increase stadent persistence	Goal	5:	Increase	student	persistence
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Reviews

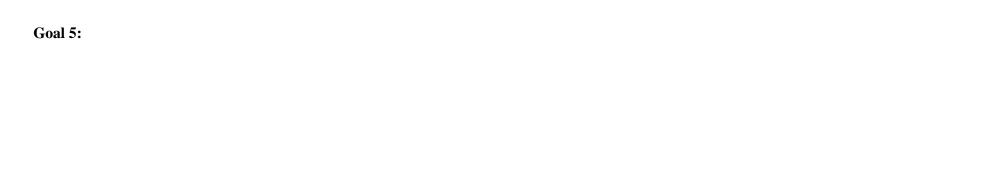
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$\mathbf{E}\mathbf{va}  o$	Imn Bom 10 ï	v S	i	a So	Review	WS

**Performance Objective 1:** 100% of instructional staff will implement Anti-Bullying presentation by the end of quarter 2.

**High Priority** 

Evaluation Data Sources: Yqtmujqr"k o rng o gpvcvkqp"vtcemgt

Strategy 1 Details	Reviews
Strategy 1: 322 ' "qh"kpuvtwevkqpcn"uvchh" y knn"eqpfwev"Cpvk/Dwnn {kpi"eqrkpi" o gejcpku o u"vjtqwij"Oqxg"vjku" y qtn f"ewttkewnw o cpf"twngt" o gvjqfu" fwtkpi" J q o gtqq o 0	
Strategy's Expected Result/Impact:	



	Title I Personnel
<b>№</b> c o g	

# **Campus Funding Summary**

	Federal Grant						
Goal	Objective	Strategy	Resources Needed	Account Code	Amount		
7	7 3 3 Dtcpfk"Ujcngt."Uejqqn"Eqwpugnqt &88.262022						
	Sub-Total &88.262022						

# **Addendums**

			Reporting Checklist	PTG		100%	PTG		100
DEPT llege Prep	Data Source	Data Tabs	Guidance	Status	Principal Notes or	Questions	VP Verification	Notes & No	ext Steps
	KEYS Tab (Tab 3)	Student Achievement Improvement Plan 2021-2022 School Year	This SAIP plan will require logging concrete initiatives put in place for student improvement, as well as their associated timelines, resources, and responsible staff. Each initiative will be tracked mid-year and at the end of the year. Mid-year assessments should be completed by each campus between December 1, 2022 and no later than January 31, 2023.	Complete			Verified		
		Comprehensive Needs Assessment 2022 English Language Arts		Complete			Verified		
	Locus Dashboards: CIS STARR, AP	Comprehensive Needs Assessment 2022 Math	These Pages should include the <u>percentage</u> of students who achieved each listed score for the 2021-2022 School Year.	Complete			Verified		
	Campus IB Reports  EOY Assessments	Comprehensive Needs Assessment 2022 Science	For each subject, list a minimum of 3 areas of strength and 3 areas of need in full sentences, rather than phrases, in the space provided.	Complete			Verified		
		Comprehensive Needs Assessment 2022 Humanities	- -	Complete			Verified		
	State TELPAS Report	Comprehensive Needs Assessment 2022 TELPAS	This data set will outline the <u>percentage</u> of students that earned proficiency in the areas of Listening, Speaking, Reading, and Writing, as indicated in the State TELPAS report.  Llist a minimum of 3 areas of strength and 3 areas of need in full sentences, rather than phrases, in the space provided.	Complete			Verified		
	Locus Dashboards: ACT, AP, TSI Campus IB Reports Campus Matriculation Reports	100% College Matriculation 2021-2022 School Year	This page will only be applicable to campuses that had graduating classes in the Spring of 2022.  List a minimum of 3 areas of strength and 3 areas of need in full sentences, rather than phrases, in the space provided.	Complete	N/A		Verified		
	Locus Dashboard: Staff Rentention	Staff Quality, Retention, & Recruitment 2021-2022 School Year	Under the %SPED Data Point, this should relfect the <u>percentage</u> of SPED certified teachers, compared to the overall SPED staff.  Under number of teacher applicants, note how many teachers were interviewed by campus leaders for positions during the 2021-2022 School Year.  List a minimum of 3 areas of strength and 3 areas of need in full sentences, rather than phrases, in the space provided.	Complete			Verified		
	Locus Dashboards: Student Persistence, Enrollment, ADA	School Culture & Climate 2021-2022 School Year	For the Withdrawals/Level 3 Offenses data point, list the <u>number</u> of withdrawals or offenses. All other data points should reflect <u>percentages</u> .  List a minimum of 3 areas of strength and 3 areas of need in full sentences, rather than phrases, in the space provided.	Complete			Verified		
	Campus Academic Counselor Tracking Systems	2022 Family & Community Involvement	In addition to listing data percentages, list a minimum of 3 areas of strength and 3 areas of need in full sentences, rather than phrases, in the space provided.	Complete			Verified		

APO	Initiatives	Needs Assess.	Special Pops.	Person(s) Responsible	Timeline Start/End	Resources: Human/ Material/Fiscal	Documentation	Formative Evaluation
conten	I Implement the use of Special Pops lists in all classrooms. Use a 3:1 ratio of Special Pops to non-Special Pops students	S	All	All Teachers	8/8-5/26	Mock results for 2021-2022 school year; BWA/Unit Test/Mock results 22-23	"Walk-throughs with posted lists displayed on all walls of the classroom "	2022-23 Staar Benchmark tests
1A	Quarterly Book Study for Instructional Staff			Teachers		"Books of Study: Your First Year: How to Survive and Thrive as a New Teacher by Whitaker- 16 Troublemakers by Carla Shalaby- 15 the 17 indisputable laws of teamwork by John Maxwell- 15 Home of the Brave by		
Read	focused 75% on mindset and 25% on Joy.	S	All	Administration	8/8-5/26	Katherine Applegate- 15"		

# 2021-22 Student Achievement Improvement Plan - College Prep

## COLLEGE PREP

	1	1	1	1		<del></del>	1	
1D Math & Rdng	"Supplement the District Math/ELA Program with additional math/reading experiences to increase math computation skills, problem solving strategies, comprehension, and writing skills appropriate to grade level through: Lifework (6th-9th) After school tutoring (6th-9th) IXL Math/Reading (6th-9th) STAAR (6th-9th) STAAR Master (6th-9th) STAAR Ready (6th-9th)" Mentoring Minds (6-8)	S	All	Math Team/ELA Team	8/8-5/26	"Administration Math Department District Scope & Sequence Students' work BWA/Unit Tests/Mock Assessments"	"Benchmarks Weekly Tests Progress Reports Lesson Plans"	2022-23 Staar Benchmark tests
2B	Quarterly ADA Incentives	О	All	Lead Team & Advisory Teachers	8/8-5/26	"Administration Teachers	Attendance Log	Weekly Attendance Report
2B	Make home visits for those students who have three or more absences and impelement ADA Matrix.	O	All	Administration, Attendance Clerk, Teachers	8/8-5/26	"Administration Teachers Community Aide"	Attendance Log	Weekly Attendance Report
2B	"Take legal action for those students who are truant according to Attendance Policy: 3 or more days unexcused absences within a 4 week period 10 unexcused absences for the year."	O	All	Administration, Attendance Clerk, Teachers	8/8-5/26	"Attendance Clerk   APO   Vice President of Schools"	"Attendance Clerk	"Attendance Reports Weekly Attendance Report"
2B	Make daily phone calls for those students who are absent.	O	All	Administration, Attendance Clerk, Teachers, School Counselor	8/8-5/26	"Front Office   Academic Counselor   Advisory Teacher"	"Attendance Clerk	"Attendance Reports Weekly Attendance Report"
2D	School counselor will organize and faciltiate monthly parent workshops/townhalls to build social emotional skills within our scholars and families.	0	All	Ms. Brandi	8/8-5/26	Administration	Sign-in Logs	Parent/Student surveys

## 2021-22 Student Achievement Improvement Plan - College Prep

#### **COLLEGE PREP**

Activities that will help student achievement:

- 1. Conduct Reading/Math/Science Workshops for parents to increase success of At-Risk students.
- 2. Conduct STAAR Parent Study Guide Workshops using TEA Guides to encourage student achievement.
- 3. Host Parent-Teacher-Student Compact Conferences, Parent Orientation, Meet the Teacher Night, Open House, school meetings, OTG meetings, Persistence meetings, and Coffee w/Administration.
- 4. Encourage parents to visit and participate in the campus Parent Resource Center, learn about Title 1 Programs, and make and take home materials that will promote student

success."

2D

"Administration Parental Inv. **Coordinator Parent** 

0 All

Liaison Teachers Parental Staff"

8/8-5/26

"TASB/TEA Family Frameworks Curriculum STAAR Study Guides

**Administration Teachers** 

Parent Liaison"

"Parent surveys Six-

AAlslsn T the sSe(t)35 (i)4ay

Supplemental Program (Y/N)	New Program (Y/N)	Budget Allocation	Outcome	Increase/Decreas ed by X%	End o	of Year Increase/Decreas ed by X%

Title I Q	ualifying P	rograms				
					End	of Year
Supplemental	New Program	Budget		Increase/Decreas		Increase/Decreas
Program (Y/N)	(Y/N)	Allocation	Outcome	ed by X%	Outcome	ed by X%

Title I Q	ualifying P	rograms		Initiative	es Status	
Int	ernal Use O	nly	Mid	Year	End o	f Year
Supplemental Program (Y/N)	New Program (Y/N)	Budget Allocation	Outcome	Increase/Decreas ed by X%	Outcome	Increase/Decreas ed by X%
Program (1/N)	(1/N)	Anocation	Outcome	eu by A%	Outcome	eu by A%

#### **Annual Performance Objectives (APO)**

#### PRIORITY #1: Students Graduate College-Ready

- 1A. % of graduates who matriculate to a College or University: 100%
- 1B. % of graduates matriculate to a Tier I/II College or University: 15% | 25%
- 1C. % of Seniors accepted to a College or University: 100%
- 1D. % of Seniors named AP scholars | Earn IB diploma: 30% | 25%
- 1E. Earned State Rating: A
- 1F. % Basic | % Mastery | % Advanced on LEAP: 82% | 44% | 11%
- 1G. % Approaches | % Meets | % Masters on STAAR/EOC: 90% | 60% | 30%
- 1H. % Level 3 | % Level 4 | % Level 5 on FSA/FSAA: 70% | 40% | 20%
- 11. % of Pre-K-2nd Students End The Year On/Above Grade Level in Reading Year 1 Campuses | Year 2 Campuses: 80% | 90%
- 1J. % of students in CSI achieve 2 years growth in Reading | Math (measured by Ren STAR) 50% | 60%
- 1K. Average ACT score: 21
- 1L. % of students graduating college in 4 | 6 years: 25% | 55%

#### **Needs Assessment**

S-STAAR

**D-DIBELS** 

E-EOC

A-ACT

RR-Reading Renaissance

ST-STAR for Math

**DR-Discipline Report** 

AP-AP Tests

O-Other

#### **Special Populations**

All

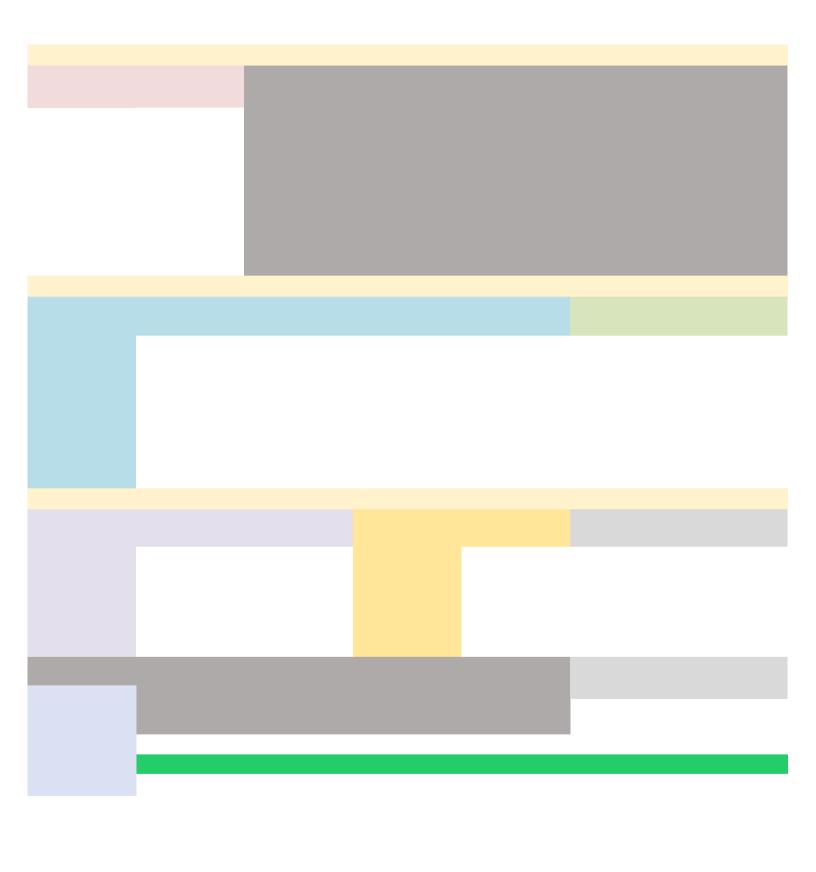
AR-At Risk

ELL-English Language Learners

ED-Economically Disadvantaged

M-Migrant

SE-Special Education



### Comprehensive Needs Assessment - College Prep COLLEGE PREP

**Data Source: STAAR** 

	STAAR Math 6th	STAAR Math 7th	STAAR Alg I
% Approaches	77	61	87
% Meets	37	33	53
% Masters	16	14	29
% Student Achievement	41	32	56
Average	41	32	30

Data Source: AP/IB

	Pass AP	Pass AP	Pass AP Prob.		
AP Scores	Calculus AB	Calculus CD	& Stats.	IB Scores	IB Group 5
% Score 1	X	X	X	% Score 1-3	
% Score 2	X	X	X	% Score 4-5	
% Score 3+	X	X	X	% Score 6-7	

	Reflections
Areas of Strength	Areas of Need

- 1. Ongoing and consistent coaching from APIs to classroom teachers.
- grade level, which made them familiar with the content.
- 3. Domain 3 focus within tutoring and additional supports.
- 1. Daily implementation of new STAAR design formats within exit tickets.
- 2. TEKS, Lead4Ward, and exit ticket alignment.
- 3. Consistent ongoing support from content lead teachers to coach and support math teachers.

	6th Grade EOY Assessment	7th Grade EOY Assessment				
% Passing	65	96	D	CTLAAD		
			Data Source	e: STAAR		
	STAAR 8th Science	STAAR Biology				
% Approaches	94	100				
% Meets	71	52				
% Masters	29	24				
% Student Achievement Average	65	59				
- U						
AP Scores	Pass AP Biology	Pass AP Chemistry	Pass AP Physics (1, 2, & C)	Pass AP Env. Science	IB Scores	IB Group 4
% Score 1 % Score 2 % Score 3+	50% 35% 15%	N/A	N/A	N/A	% Score 1-3 % Score 4-5 % Score 6-7	

Areas of Strength	Areas of Need
1 Effective use of technology to delivery Bio labs 2	1 Internalization of AP writing tasks aligned to AP rubric 2
3	3

### **Comprehensive Needs Assessment**

	Data Source: Internal Assessments						
	6th Grade EOY Assessment	7th Grade EOY Assessment					
% Passing	98	100					
	STAAR 8th	FOG					
	US History	EOC US History					
% Approaches	57	91					
% Meets	26	73					
% Masters	11	42					
% Student Achievement Average	31	69					
	Data Source: AP/IB						
AP Scores	Pass AP Human Geography	Pass AP World History	Pass AP US History	Pass AP Goverment	Pass AP Economics	IB Scores	IB Group 3
% Score 1	77%	66%	90%	N/A	N/A	% Score 1-3	
% Score 2	12%	24%	7%			% Score 4-5	
% Score 3+	11%	10%	2%			% Score 6-7	
			D. a.	.49			
	Areas of St	rangth	Keile	ctions	Arose	of Need	
	Aleas of Su	iciigui		1 Doily incole			en avection
					mentation of h	ew STAAR desig	gii question

- 1. Level of rigor within content.
- 2. Teacher provided ongoing support for student mastery.
- 3. Backwards planning for effective lesson planning.
- 1. Daily implementation of new STAAR design question types within exit tickets.
- 2. Cross-curricular use of reading strategies.
- 3. Content, lesson planning, and background building for teachers with 0-1 years experience.

	Listening	Speaking	Reading	Writing	% of ELL Students who grew one or more levels
% Beginning	2%	10%	10%	10%	
% Intermediate	16%	39%	31%	28%	
% Advanced	36%	47%	38%	35%	
% Advanced High	33%	34%	33%	32%	32%

<sup>1</sup> EL students understanding and navigating online system

<sup>1</sup> Consistent practice navigating online system for EL students

 $<sup>2\,</sup>$  Teacher and leader investment in EL program and implementing in classrooms

<sup>2</sup> Consistent practice with speaking and writing online system  $\,$ 

## **Comprehensive Needs Assessment**

100% College Matriculation					
Matriculation %	Matricuation % 4 year	Matriculation % 2 year	Tier 1/2 % Acceptances	Tier 1/2 % Matriculation	
N/A	NA	NA	NA	NA	
Tier 1 % Matriculation	Tier 2 % Matriculation	Tier 3 % Matriculation	Tier 4 % Matriculation	Senior Class CCMR %	Senior Class TSI Completion %
N/A	NA	NA	NA	NA	NA
	Campus Data				
Senior Class ACT Average	Junior Class ACT Average	Overall AP Scholars (3+ or more tests)	IB Medallion Scholars (Passing 3+ exams)	Overall % IB Diploma	Campus End of Year OTG
N/A	18%	NA	NA	NA	NA

Reflections			
Areas of Strength	Areas of Need		
1 Teacher collaboration for implementing Math and English problems during Do Now	1 Consistent support from ELA teachers to implement practice problems through Mastery Prep		

3

Percentage
100%
100%
91%
91%
80%
18%
0%
25%
15%

Areas of Strength

1 Onboarding new teachers to ensure smooth transition into role

## **Comprehensive Needs Assessment**

## College Prep

**Data Source: School Culture and Climate** 

	Campus %
% Average Daily Attendance	96.5
% Overall Persistence	85.55
% New Student Persistence	78.36
# of Admin Withdrawals/ Level 3 Offenses	0
% SPED	11.03
% ELL	22.82
% Eco Dis	75.34
% Migrant	0
% Race: American-Indian- Alaska-Native	0.31
% Asian	1.84
% White-Hispanic	68.3
% Multi	1.23
% Black-African-American	14.7
% Native-Hawaiian-Pacific- Islander	0.61
% White	13.02
% Male	54.36
% Female	45.64

Data Source: School Culture and Climate		
Reflections		
Areas of Strength	Areas of Need	

- 1 New Staff hired show a strong positivity-focused mindse
- 2 Inclusivity apparent through SEL implementation
- $1 \ \ Consistent \ SEL \ implementation \ through \ restorative \ practic$
- 2 Family support to streamline restorative and SEL implemen

## **Comprehensive Needs Assessment COLLEGE PREP Data Source: Family and Community Involvement** Percentage % Families Attended WTI 100% % Families Attended 40% **Curriculum Night** % Families Who Attended EOY 83% Ceremonies % Families who attended Fall N/A Festival % Families who attended N/A **Winter Festival** % Families who attended N/A **Spring Festival**

Reflections		
Areas of Strength	Areas of Need	
1 Onboarding 100% of families prior to the FDOS	1 Consistent family communication with teacher investment	
2 Creating joy through family engagement activities	2 Creating incentives targeted towards student persistence	
3	3	