I DEA
Public Schools

Special Called Board Mll a

Michael Adams joined at 5:16 pm CST. ff, and Consultants Pr esent: Dr. David Lee, Jessica Hess, Dr. Jeffrey Cottrill Winchester, Mike Higgins, Joe Hoffer, Jennifer White, Fidel Ozuna

Audience Present: None

The meeting was called to order by presiding officer, Colli n Sewell, at 5:05 PM CST.

Open Session
Mr. Sewell called for a motion to reconvene in Open Session.

Open Session
The Board passed a motion to reconvene in Open Session.

Motion by:
Second by:
All in favor:
All opposed

Compensation for Chie{Schools Officer and President
Mr. Sewell called for a motion to approve the Mercer Executive Compensation Analysis in relation to the Chief Schools Offi cer and President roles and compensation for CSO and President. Mr. Sewell stated that the board would need to adopt the following findings:

1. The Board obtained and relied on appropriate comparability data in making its determination, specifically the Mercer Executive Compensation Analysis;
2. The total compensation package is now being approved in advance by the Board, and no individuals who had

All opposed None
Motion passed unanimously.

Grievance Hearing: T. R.
The grievance of T.R. was not heard in this meeting and will be rescheduled for a later meeting.

Organiz ational Chart Update
No action tita